

# AUSTRALIAN FEDERATION OF LAPIDARY & ALLIED CRAFTS ASSOCIATIONS INC.

Reg. No. A0037489G ARBN 095 652 010

## CONSTITUTION



Amended to comply with Associations Reform Act 2012

2024

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**Note**

The persons who from time to time are members of the Federation are an incorporated association by the name given in rule 1 of these Rules.

Under section 46 of the **Associations Incorporation Reform Act 2012**, these Rules are taken to constitute the terms of a contract between the Association and its members.

(Read "Federation and its affiliates")

## **PART 1—PRELIMINARY**

### **1 Name**

The name of the incorporated association is "Australian Federation of Lapidary & Allied Crafts Associations Incorporated", herein known as the Federation.

**Note** Under section 23 of the Act, the name of the association and its registration number must appear on all its business documents.

### **2 Purposes**

- (1) To promote popular interest and education in various Earth Sciences, including the subjects of Lapidary, Mineralogy, Geology, Palaeontology, precious metal working and other related crafts; to sponsor and provide all means of coordinating the work and efforts of all persons and groups interested therein; to sponsor and encourage the formation and development of Clubs through the State Organisations, and by such means strive toward greater national and international goodwill and fellowship.
- (2) To maintain a diligent watch upon Legislation of the Australian Federal and State Governments and, where considered appropriate, take steps to place before the appropriate Government Department/s the views of the Federation regarding any matters affecting the interests of its affiliate members. To originate and promote improvements in the law and support or oppose alterations therein as may be deemed appropriate.
- (3) To promote and protect the interest of fossickers throughout Australia.
- (4) To establish, subsidise, co-operate with, become a member of, act as, lend assistance in money or kind to associations incorporated with objects all or in part similar to those of this Federation, provide that such associations prohibit payment of any dividend or profit to, or distribution of any property among members; strictly as such payment is prohibited to or among this Federation.
- (5) To purchase, take on lease or exchange, hire or otherwise acquire, conversely to sell, dispose of or turn to account any real or personal property as this Federation may think necessary or convenient for the promotion of its objectives .
- (6) To invest monies of this Federation not immediately required for its purpose in such gilt edged or non-risk investment as may be thought fit.
- (7) To promote, petition, apply for and obtain any letters of Patent or Incorporation or other authority which may appear desirable for reconstructing this Federation or amending or extending its constitution with the view to attaining any of its objectives.
- (8) To do such other things as are incidental or conductive to the attainment of any of the above things or all of them.

### **3 Financial year**

The financial year of the Federation is each period of 12 months ending on 31<sup>st</sup> December each year.

#### 4 Definitions

In these Rules—

**absolute majority**, of the Committee, means a majority of the committee members currently holding office and entitled to vote at the time (as distinct from a majority of committee members present at a committee meeting);

**Affiliate (n)** is someone or something that is affiliated, or associated; a member of a group of associated things;

**affiliated (a)** is associated, related, or united;

**affiliate (v)** is to adopt; to receive into a family as a son; hence to bring or receive into close connection; to ally wile affiliated is (affiliate);

**affiliation (v)** the state or process of affiliating or being affiliated;

**associate affiliate** means any formally constituted Australian or Overseas Lapidary and Allied Craft Organisations with purposes all or in part similar to those of the Federation;

**associate affiliates** means a member referred to in rule 14(1);

**Association** means an Association, Guild or Council as defined by paragraph 2 (1)

**Chairperson**, of a general meeting or committee meeting, means the person chairing the meeting as required under rule 46;

**Committee** means the Committee having management of the business of the Federation;

**committee meeting** means a meeting of the Committee held in accordance with these Rules;

**committee member** means a member of the Committee elected or appointed under Division 3 of Part 5;

**delegate** means a financial member of an affiliated organisation elected by that organisation to represent the association, either as a voting or non-voting (proxy) delegate;

**delegate entitled to vote** means a member who under rule 13(2) is entitled to vote at a general meeting;

**financial year** means the 12 month period specified in rule 3;

**general meeting** means a general meeting of the members of the Federation convened in accordance with Part 4 and includes an annual general meeting, a special general meeting and a disciplinary appeal meeting;

**Life Member** means persons who, by reasons of their particular meritorious service to the Federation have a Life Membership conferred upon them;

**member** means a person who has been elected or nominated by the President for a position on the committee or subcommittee of the Federation;

**person** means a human being who may or may not be a member of a club, association or guild;

**relevant documents** mean the records and other documents, however compiled, recorded or stored that relate to the incorporation and management of the Federation and include the following;

(a) original copies of all financial records for the last 7 years after the transactions covered by the records are completed; including

(i) financial statements;

- (ii) audit reports;
- (iii) certificates signed by a management committee delegates about the financial statement submitted to members at the AGM;
- (iv) any original documents that the Federation has lodged with Consumer Affairs Victoria including daily receipts and payment records and bank statements;
- (v) invoices and receipts along with the daily receipts, and payment records .

- (b) copies of any registration, certificates and accompanying documents that have been sent to the Australian Charities and Not-for profits Commission;
- (c) minutes of all Annual General Meetings (AGM) and Committee Meetings for the last 7 years and any Minutes relating to any outstanding Financial matters ; and
- (d) inward and outward correspondence for the last 7 years and any correspondence relating to any outstanding financial matters.

***special resolution*** means a resolution that requires not less than three-quarters of the members voting at a general meeting, whether in person or by proxy, to vote in favour of the resolution;

***the Act*** means the **Associations Incorporation Reform Act 2012** and includes any regulations made under that Act;

***the Registrar*** means the Registrar of Incorporated Associations.

Note: Where the word “member” is written in the “Note”s re “the Act” read “delegate” Pages 6, 9, 14 & 22

## **PART 2—POWERS OF THE FEDERATION**

### **5 Powers of the Federation**

- (1) Subject to the Act, the Federation has power to do all things incidental or conducive to achieve its purposes.
- (2) Without limiting sub rule (1), the Federation may—
  - (a) acquire, hold and dispose of real or personal property;
  - (b) open and operate accounts with financial institutions;
  - (c) invest its money in any security in which trust monies may lawfully be invested;
  - (d) raise and borrow money on any terms and in any manner as it thinks fit;
  - (e) secure the repayment of money raised or borrowed, or the payment of a debt or liability;
  - (f) appoint agents to transact business on its behalf;
  - (g) enter into any other contract it considers necessary or desirable.
- (3) The Federation may only exercise its powers and use its income and assets (including any surplus) for its purposes.

### **6 Not for profit organisation**

- (1) The Federation must not distribute any surplus, income or assets directly or indirectly to its members.
- (2) Sub rule (1) does not prevent the Association from paying a member—

- (a) reimbursement for expenses properly incurred by the member; or
- (b) for goods or services provided by the member—if this is done in good faith on terms no more favourable than if the member was not a member.

**Note**

Section 33 of the Act provides that an incorporated association must not secure pecuniary profit for its members. Section 4 of the Act sets out in more detail the circumstances under which an incorporated association is not taken to secure pecuniary profit for its members.

## **PART 3 – MEMBERS AND GRIEVANCES**

### **Division 1—Affiliation**

#### **7 Minimum number of Affiliates**

The Association must have at least 5 Affiliates.

#### **8 Who is eligible to be an Affiliate?**

Any person who supports the purposes of the Federation is eligible for affiliation.

#### **9 Application for affiliation**

- (1) To apply to become a member of the Federation, the association must submit a written application to a committee member stating that their association—
  - (a) wishes to become a member of the Federation; and
  - (b) supports the purposes of the Federation; and
  - (c) agrees to comply with these Rules.
- (2) The application—
  - (a) must be signed by the President and Secretary of the association; and
  - (b) may be accompanied by the joining fee.

**Note**

The joining fee is the fee (if any) determined by the Association under rule 12(3).

#### **10 Consideration of application**

- (1) As soon as practicable after an application for membership is received, the Committee must decide by resolution whether to accept or reject the application.
- (2) The Committee must notify the applicant in writing of its decision as soon as practicable after the decision is made.
- (3) If the Committee rejects the application, it must return any money accompanying the application to the applicant.
- (4) No reason need be given for the rejection of an application.

#### **11 New Affiliate**

- (1) If an application for affiliation is approved by the Committee—
  - (a) the resolution to accept the Affiliate must be recorded in the minutes of the committee meeting; and

(b) the Secretary must, as soon as practicable, enter the name and address of the new Affiliate, and the date of becoming an Affiliate, in the register of Affiliates.

(2) A person becomes a member of the Federation and, subject to rule 13(2), is entitled to exercise his or her rights of affiliation from the date, whichever is the later, on which—

- (a) the Committee approves the association's affiliation; or
- (b) the association pays the joining fee.

## **12 Annual subscription and fee on joining**

- (1) At each annual general meeting, the Federation must determine—
  - (a) the amount of the annual subscription (if any) for the following financial year; and
  - (b) the date for payment of the annual subscription ; or
  - (c) the rights of an Affiliates delegate (including the right to vote) who has not paid the annual subscription by the day of the AGM will be suspended until the subscription is paid.
- (2) The Federation may determine that a lower annual subscription is payable by associate members.
- (3) The Federation may determine that any new member who joins after the start of a financial year must, for that financial year, pay a fee equal to—
  - (a) the full annual subscription; or
  - (b) a pro rata annual subscription based on the remaining part of the financial year; or
  - (c) a fixed amount determined from time to time by the Federation.
- (4) The rights of an affiliates delegate (including the right to vote) who has not paid the annual subscription by the due date are suspended until the subscription is paid.

## **13 General rights of Affiliates delegates**

- (1) A delegate to the Federation who is entitled to vote has the right—
  - (a) to receive notice of general meetings and of proposed special resolutions in the manner and time prescribed by these Rules; and
  - (b) to submit items of business for consideration at a general meeting; and
  - (c) to attend and be heard at general meetings; and
  - (d) to vote at a general meeting; and
  - (e) to have access to the minutes of general meetings and other documents of the Federation as provided under rule 71; and
  - (f) to inspect the register of delegates.
- (2) A delegate is entitled to vote if—
  - (a) the delegate is a member other than an associate member; and
  - (b) more than 10 business days have passed since he or she became a member of the Federation; and
  - (c)the delegate's membership rights are not suspended for any reason.

(3) Every association shall be entitled to appoint four (4) delegates to act on its behalf, two appointed to the Management Committee and two to the Judging and Rules subcommittee -

- (a) one delegate will have voting rights at meetings; and
- (b) the second delegate will have voting rights if the voting delegate is unable to attend the meetings.

## 14 Associate Affiliates

- (1) Associate affiliates of the Federation include—
  - (a) formally constituted Australian or overseas Lapidary and Allied Craft Organisations with purposes all or in part similar to those of the Federation; and
  - (b) any other category of affiliate as determined by special resolution at a general meeting.
- (2) An associate affiliate must not vote but may have other rights as determined by the Committee or by resolution at a general meeting.

## 15 Rights not transferable

The rights of an affiliate are not transferable and end when the affiliation ceases.

## 16 Ceasing affiliation

- (1) The affiliation of an association ceases on resignation, expulsion or on the demise of that association.
- (2) If an association ceases to be an affiliate of the Federation, the Secretary must, as soon as practicable, enter the date the association ceased to be an affiliate in the register of affiliates.

## 17 Resigning as an Affiliate

- (1) An Affiliate may resign by notice in writing given to the Federation.

**Note** Rule 70(3) sets out how notice may be given to the Federation. It includes by post or by handing the notice to a member of the committee.

- (2) An Affiliate is taken to have resigned if—
  - (a) the affiliation's annual subscription is more than 12 months in arrears; or
  - (b) where no annual subscription is payable—
    - (i) the Secretary has made a written request to the Affiliate to confirm that they wish to remain an affiliate; and
    - (ii) the affiliate has not, within 3 months after receiving that request, confirmed in writing that they wish to remain an affiliate.

## 18 Register of Delegates

- (1) The Secretary must keep and maintain a register of delegates that includes—
  - (a) for each current delegate—
    - (i) the delegate's/member's name;
    - (ii) the address for notice last given by the delegate;
    - (iii) the date of becoming a delegate;
    - (iv) if the delegate is an associate delegate, a note to that effect;
    - (v) any other information determined by the Committee; and

(b) for each former delegate, the date of ceasing to be a delegate.

(2) Any delegate may, at a reasonable time and free of charge, inspect the register of delegates.

**Note**

Under section 59 of the Act, access to the personal information of a person recorded in the register of members (delegates) may be restricted in certain circumstances. Section 58 of the Act provides that it is an offence to make improper use of information about a person obtained from the Register of Members (Delegates).

## **19 Register of Affiliates**

(1) The Secretary must keep and maintain a register of Affiliates that includes—

(a) for each current Affiliate—

(i) the Affiliate's name;

(ii) the address for notice last given by the Affiliate;

(iii) the date of becoming an Affiliate;

(iv) if the Affiliate is an associate Affiliate, a note to that effect;

(v) any other information determined by the Committee; and

(b) for each former Affiliate, the date of ceasing to be an Affiliate.

(2) Any Affiliate may, at a reasonable time and free of charge, inspect the register of Affiliates.

## **20 Life Members**

(1) The name of a person nominated for Life Membership can be put forward to the Federation by any Affiliate, Associate Affiliate or Committee member. Nominations, if approved by the Committee, will be submitted to the next Annual General Meeting

(i) A simple majority vote shall entitle the nominee to Life Membership.

(ii) No more than two Life Members shall be created in any one year; and

(iii) no more than three in any consecutive years.

## **21 Condition of Affiliation/Member**

(1) Affiliates, delegates, associate affiliates and life members shall not act in the name of the Federation without the consent of the majority of the Committee.

## **Division 2—Grievance procedure**

## **22 Application**

(1) The grievance procedure set out in this Division applies to disputes under these Rules between—

(a) a member and another member;

(b) a member and the Committee;

(c) a member and the Federation.

(2) An affiliate must not initiate a grievance procedure in relation to a matter that is the subject of a disciplinary procedure until the disciplinary procedure has been completed.

## **23 Parties must attempt to resolve the dispute**

The parties to a dispute must attempt to resolve the dispute between themselves within 14 days of the dispute coming to the attention of each party.

## **24 Appointment of mediator**

- (1) If the parties to a dispute are unable to resolve the dispute between themselves within the time required by rule 26, the parties must within 10 days—
  - (a) notify the Committee of the dispute; and
  - (b) agree to or request the appointment of a mediator; and
  - (c) attempt in good faith to settle the dispute by mediation.
- (2) The mediator must be—
  - (a) a person chosen by agreement between the parties; or
  - (b) in the absence of agreement—
    - (i) if the dispute is between a member and another member—a person appointed by the Committee; or
    - (ii) if the dispute is between a member and the Committee or the Federation—a person appointed or employed by the Dispute Settlement Centre of Victoria.
- (3) A mediator appointed by the Committee may be a member or former member of the Association but in any case must not be a person who—
  - (a) has a personal interest in the dispute; or
  - (b) is biased in favour of or against any party.

## **25 Mediation process**

- (1) The mediator to the dispute, in conducting the mediation, must—
  - (a) give each party every opportunity to be heard; and
  - (b) allow due consideration by all parties of any written statement submitted by any party; and
  - (c) ensure that natural justice is accorded to the parties throughout the mediation process.
- (2) The mediator must not determine the dispute.

## **26 Failure to resolve dispute by mediation**

If the mediation process does not resolve the dispute, the parties may seek to resolve the dispute in accordance with the Act or otherwise at law.

## **PART 4—GENERAL MEETINGS OF THE ASSOCIATION**

## **27 Annual general meetings**

- (1) The Committee must convene an annual general meeting of the Association to be held within 5 months after the end of each financial year.
- (2) Anyone can attend the annual general meeting as a visitor. If the Chair of the meeting allows it they can listen to someone from the floor, but only the delegates/members can vote.
- (3) The Committee may determine the date, time and place of the annual general meeting.
- (4) The ordinary business of the annual general meeting is as follows—

- (a) to confirm the minutes of the previous annual general meeting and of any special general meeting held since then;
- (b) to receive and consider—
  - (i) the annual report of the Committee on the activities of the Federation during the preceding financial year; and
  - (ii) the financial statements of the Federation for the preceding financial year submitted by the Committee in accordance with Part 7 of the Act;
- (c) to elect the members of the Committee;
- (d) to confirm or vary the amounts (if any) of the annual subscription and joining fee.

(5) The annual general meeting may also conduct any other business of which notice has been given in accordance with these Rules.

## **28 Special general meetings**

- (1) Any general meeting of the Federation, other than an annual general meeting or a disciplinary appeal meeting, is a special general meeting.
- (2) The Committee may convene a special general meeting whenever it thinks fit.
- (3) No business other than that set out in the notice under rule 33 may be conducted at the meeting.

### **Note**

General business may be considered at the meeting if it is included as an item for consideration in the notice under rule 33 and the majority of members at the meeting agree.

## **29 Special general meeting held at request of affiliates**

- (1) The Committee must convene a special general meeting if a request to do so is made in accordance with sub rule (2) by at least one affiliate.
- (2) A request for a special general meeting must—
  - (a) be in writing; and
  - (b) state the business to be considered at the meeting and any resolutions to be proposed; and
  - (c) include the names and signatures of the members requesting the meeting; and
  - (d) be given to the Secretary.
- (3) If the Committee does not convene a special general meeting within one month after the date on which the request is made, the members making the request (or any of them) may convene the special general meeting.
- (4) A special general meeting convened by members under sub rule (3)—
  - (a) must be held within 3 months after the date on which the original request was made; and
  - (b) may only consider the business stated in that request.
- (5) The Federation must reimburse all reasonable expenses incurred by the members convening a special general meeting under sub rule (3).

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## **30 Notice of general meetings**

- (1) The Secretary (or, in the case of a special general meeting convened under rule 32(3), the members convening the meeting) must give to each member of the Federation—
  - (a) at least 21 days' notice of a general meeting if a special resolution is to be proposed at the meeting; or
  - (b) at least 14 days' notice of a general meeting in any other case.
- (2) The notice must—
  - (a) specify the date, time and place of the meeting; and
  - (b) indicate the general nature of each item of business to be considered at the meeting; and
  - (c) if a special resolution is to be proposed—
    - (i) state in full the proposed resolution; and
    - (ii) state the intention to propose the resolution as a special resolution; and
  - (d) comply with rule 34(5).
- (3) This rule does not apply to a disciplinary appeal meeting.

## **31 Proxies**

- (1) A member may appoint another delegate as his or her proxy to vote and speak on his or her behalf at a general meeting other than at a disciplinary appeal meeting.
- (2) If the proxy is other than the second voting delegate for the Management Committee then the appointment of a proxy must be in writing and signed by the member making the appointment.
- (3) The member appointing the proxy may give specific directions as to how the proxy is to vote on his or her behalf, otherwise the proxy may vote on behalf of the member in any matter as he or she sees fit.
- (4) If the Committee has approved a form for the appointment of a proxy, the member may use any other form that clearly identifies the person appointed as the member's proxy and that has been signed by the member.
- (5) Notice of a general meeting given to a member under rule 33 must—
  - (a) state that the member may appoint another member as a proxy for the meeting; and
  - (b) include a copy of any form that the Committee has approved for the appointment of a proxy.
- (6) A form appointing a proxy must be given to the Chairperson of the meeting before or at the commencement of the meeting.
- (7) A form appointing a proxy sent by post or electronically is of no effect unless it is received by the Federation no later than 24 hours before the commencement of the meeting.

## **32 Use of technology**

- (1) An affiliated delegate not physically present at a general meeting may be permitted to participate in the meeting by the use of technology that allows that member and the members present at the meeting to clearly and simultaneously communicate with each other.

(2) For the purposes of this Part, a delegate participating in a general meeting as permitted under sub rule (1) is taken to be present at the meeting and, if the delegate votes at the meeting, is taken to have voted in person.

### **33 Quorum at general meetings**

(1) No business may be conducted at a general meeting unless a quorum of members is present.

(2) The quorum for a general meeting is the presence (physically, by proxy or as allowed under rule 35) of 11 members entitled to vote.

(3) If a quorum is not present within 30 minutes after the notified commencement time of a general meeting—

- in the case of a meeting convened by, or at the request of, members under rule 32—the meeting must be dissolved;

**Note**

If a meeting convened by, or at the request of, affiliates is dissolved under this sub rule, the business that was to have been considered at the meeting is taken to have been dealt with. If affiliates wish to have the business reconsidered at another special meeting, the affiliates must make a new request under rule 32.

- in any other case—
  - the meeting must be adjourned to a date not more than 21 days after the adjournment; and
  - notice of the date, time and place to which the meeting is adjourned must be given at the meeting and confirmed by written notice given to all delegates as soon as practicable after the meeting.
- If a quorum is not present within 30 minutes after the time to which a general meeting has been adjourned under sub rule (3)(b), the voting committee members present at the meeting (if not fewer than 3) may proceed with the business of the meeting as if a quorum were present.

### **34 Adjournment of general meeting**

- The Chairperson of a general meeting at which a quorum is present may, with the consent of a majority of voting committee members present at the meeting, adjourn the meeting to another time at the same place or at another place.
- Without limiting sub rule (1), a meeting may be adjourned—
  - if there is insufficient time to deal with the business at hand; or
  - to give the members more time to consider an item of business.

**Example**

The members may wish to have more time to examine the financial statements submitted by the Committee at an annual general meeting.

- No business may be conducted on the resumption of an adjourned meeting other than the business that remained unfinished when the meeting was adjourned.
- Notice of the adjournment of a meeting under this rule is not required unless the meeting is adjourned for 14 days or more, in which case notice of the meeting must be given in accordance with rule 33.

### **35 Voting at general meeting**

- On any question arising at a general meeting—

- (a) subject to sub rule (3), each member who is entitled to vote has one vote; and
- (b) members may vote personally or by proxy; and
- (c) except in the case of a special resolution, the question must be decided on a majority of votes.

(2) If votes are divided equally on a question, the Chairperson of the meeting has a second or casting vote.

(3) If the question is whether or not to confirm the minutes of a previous meeting, only members who were present at that meeting may vote.

### **36 Special resolutions**

A special resolution is passed if not less than three quarters of the members voting at a general meeting (whether in person or by proxy) vote in favour of the resolution.

#### **Note**

In addition to certain matters specified in the Act, a special resolution is required—

- (a) to remove a committee member from office ;
- (b) to alter these Rules, including changing the name or any of the purposes of the Federation.

### **37 Determining whether resolution carried**

(1) Subject to subsection (2), the Chairperson of a general meeting may, on the basis of a show of hands, declare that a resolution has been—

- (a) carried; or
- (b) carried unanimously; or
- (c) carried by a particular majority; or
- (d) lost—

and an entry to that effect in the minutes of the meeting is conclusive proof of that fact.

(2) If a poll (where votes are cast in writing) is demanded by three or more voting committee members on any question—

- (a) the poll must be taken at the meeting in the manner determined by the Chairperson of the meeting; and
- (b) the Chairperson must declare the result of the resolution on the basis of the poll.

(3) A poll demanded on the election of the Chairperson or on a question of an adjournment must be taken immediately.

(4) A poll demanded on any other question must be taken before the close of the meeting at a time determined by the Chairperson.

### **38 Minutes of general meeting**

(1) The Committee must ensure that minutes are taken and kept of each general meeting.

(2) The minutes must record the business considered at the meeting, any resolution on which a vote is taken and the result of the vote.

(3) In addition, the minutes of each annual general meeting must include—

- (a) the names of the members attending the meeting; and
- (b) proxy forms given to the Chairperson of the meeting under rule 34(6); and

- (c) the financial statements submitted to the members in accordance with rule 30(4)(b)(ii); and
- (d) the certificate signed by two committee members certifying that the financial statements give a true and fair view of the financial position and performance of the Association; and
- (e) any audited accounts and auditor's report or report of a review accompanying the financial statements that are required under the Act.

## **PART 5—COMMITTEE**

### **Division 1—Powers of Committee**

#### **39 Role and powers**

- (1) The business of the Federation must be managed by or under the direction of a Committee.
- (2) The Committee may exercise all the powers of the Federation except those powers that these Rules or the Act require to be exercised by general meetings of the members of the Federation.
- (3) The Committee may—
  - (a) appoint and remove staff;
  - (b) establish subcommittees consisting of members with terms of reference it considers appropriate.

#### **40 Delegation**

- (1) The President at the request of the Committee may delegate to a member of the Committee, a subcommittee or staff, any of its powers and functions other than—
  - (a) this power of delegation; or
  - (b) a duty imposed on the Committee by the Act or any other law.
- (2) The delegation must be in writing and may be subject to the conditions and limitations the Committee considers appropriate.
- (3) The Committee may, in writing, revoke a delegation wholly or in part.

### **Division 2—Composition of Committee and duties of members**

#### **41 Composition of Committee**

- (1) The Committee consists of—
  - (a) a President; and
  - (b) a Vice-President; and
  - (c) a Secretary; and
  - (d) a Treasurer; and
  - (e) ordinary members (if any) elected under rule 53.
- (2) The President, Treasurer and Secretary can hold only one position on the Committee.

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## 42 General Duties

- (1) As soon as practicable after being elected or appointed to the Committee, each committee member must become familiar with these Rules and the Act.
- (2) The Committee is collectively responsible for ensuring that the Federation complies with the Act and that individual members of the Committee comply with these Rules.
- (3) Committee members must exercise their powers and discharge their duties with reasonable care and diligence.
- (4) Committee members must exercise their powers and discharge their duties—
  - (a) in good faith in the best interests of the Federation; and
  - (b) for a proper purpose.
- (5) Committee members and former committee members must not make improper use of—
  - (a) their position; or
  - (b) information acquired by virtue of holding their position—so as to gain an advantage for themselves or any other person or to cause detriment to the Federation.

### Note

See also Division 3 of Part 6 of the Act which sets out the general duties of the office holders of an incorporated association.

- (6) In addition to any duties imposed by these Rules, a committee member must perform any other duties imposed from time to time by resolution at a general meeting.
- (7) Sub-Committees

Appointments: The President shall appoint all Sub-committees as he/she may deem necessary or as directed by a majority vote of the committee.

Eligibility Any person serving on a Federation Sub-Committee must be a person in good standing and delegate or Associate Delegate of the Federation. The person must signify his/her willingness to serve on the sub-committee and shall perform all duties as may be prescribed in these Rules and any operating Guidelines which may be laid down by the committee, or by the President.

Sub-Committees: The Sub-Committees of the Federation shall be: -Judging & Rules, Historian and Constitution Review and others as may be decided from time to time by the President or the committee.

## 43 President and Vice-President

- (1) Subject to sub rule (2), the President or, in the President's absence, the Vice-President is the Chairperson for any general meetings and for any committee meetings.
- (2) If the President and the Vice-President are both absent, or are unable to preside, the Chairperson of the meeting must be—
  - (a) in the case of a general meeting—a member elected by the other members present; or
  - (b) in the case of a committee meeting—a committee member elected by the other committee members present.

#### 44 Secretary

- (1) The Secretary must perform any duty or function required under the Act to be performed by the secretary of an incorporated association.

##### **Example**

Under the Act, the secretary of an incorporated association is responsible for lodging documents of the association with the Registrar.

- (2) The Secretary must—

- (a) maintain the register of delegates and Affiliates in accordance with rule 18; and
- (b) keep custody of the Federation's records and, except for the financial records referred to in rule 70(3), all books, documents and securities of the Association in accordance with rules 72 and 75; and
- (c) subject to the Act and these Rules, provide members with access to the register of delegates and Affiliates, the minutes of general meetings and other books and documents; and
- (d) perform any other duty or function imposed on the Secretary by these Rules.

- (3) The Secretary must give to the Registrar notice of his or her appointment within 14 days after the appointment.

#### 45 Treasurer

- (1) The Treasurer must—

- (a) receive all moneys paid to or received by the Federation and issue receipts for those moneys in the name of the Federation; and
- (b) ensure that all moneys received are paid into the account of the Federation within 5 working days after receipt; and
- (c) make any payments authorised by the Committee or by a general meeting of the Federation from the Federation's funds; and
- (d) ensure cheques and electronic transactions are signed by at least 2 committee members.

- (2) The Treasurer must—

- (a) ensure that the financial records of the Federation are kept in accordance with the Act; and
- (b) coordinate the preparation of the financial statements of the Association and their certification by the Committee prior to their submission to the annual general meeting of the Federation.

- (3) The Treasurer must ensure that at least one other committee member has access to the accounts and financial records of the Federation.

### **Division 3—Election of Committee members and tenure of office**

#### 46 Who is eligible to be a Committee member

A member is eligible to be elected or appointed as a committee member if the member—

- (a) is 18 years or over; and
- (b) is entitled to vote at a general meeting.

## **47 Positions to be declared vacant**

- (1) This rule applies to—
  - (a) the first annual general meeting of the Federation after its incorporation; or
  - (b) any subsequent annual general meeting of the Federation, after the annual report and financial statements of the Federation have been received.
- (2) The Chairperson of the meeting must declare all positions on the Committee vacant and hold elections for those positions in accordance with rules 51 to 54.

## **48 Nominations**

- (1) Prior to the election of each position, the Chairperson of the meeting must call for nominations to fill that position.
- (2) An eligible member of the Federation may—
  - (a) nominate himself or herself; or
  - (b) with the member's consent, be nominated by another member.
- (3) A member who is nominated for a position and fails to be elected to that position may be nominated for any other position for which an election is yet to be held.

## **49 Election of President etc.**

- (1) At the annual general meeting, separate elections must be held for each of the following positions—
  - (a) President;
  - (b) Vice-President;
  - (c) Secretary;
  - (d) Treasurer.
- (2) If only one member is nominated for the position, the Chairperson of the meeting must declare the member elected to the position.
- (3) If more than one member is nominated, a ballot must be held in accordance with rule 54.
- (4) On his or her election, the new President may take over as Chairperson of the meeting.

## **50 Election of ordinary members**

- (1) The annual general meeting must by resolution decide the number of ordinary members of the Committee (if any) it wishes to hold office for the next year.
- (2) A single election may be held to fill all of those positions.
- (3) If the number of members nominated for the position of ordinary committee member is less than or equal to the number to be elected, the Chairperson of the meeting must declare each of those members to be elected to the position.
- (4) If the number of members nominated exceeds the number to be elected, a ballot must be held in accordance with rule 54.

## **51 Ballot**

- (1) If a ballot is required for the election for a position, the Chairperson of the meeting must appoint a member to act as returning officer to conduct the ballot.
- (2) The returning officer must not be a member nominated for the position.

- (3) Before the ballot is taken, each candidate may make a short speech in support of his or her election.
- (4) The election must be by secret ballot.
- (5) The returning officer must give a blank piece of paper to—
  - (a) each member present in person; and
  - (b) each proxy appointed by a member.

**Example**

If a delegate has been appointed the proxy of 5 other delegates, the delegate must be given 6 ballot papers— one for the delegate and one each for the other delegates.

- (6) If the ballot is for a single position, the voter must write on the ballot paper the name of the candidate for whom they wish to vote.
- (7) If the ballot is for more than one position—
  - (a) the voter must write on the ballot paper the name of each candidate for whom they wish to vote;
  - (b) the voter must not write the names of more candidates than the number to be elected.
- (8) Ballot papers that do not comply with sub rule (7)(b) are not to be counted.
- (9) Each ballot paper on which the name of a candidate has been written counts as one vote for that candidate.
- (10) The returning officer must declare elected the candidate or, in the case of an election for more than one position, the candidates who received the most votes.
- (11) If the returning officer is unable to declare the result of an election under sub rule (10) because 2 or more candidates received the same number of votes, the returning officer must—
  - (a) conduct a further election for the position in accordance with sub rules (4) to (10) to decide which of those candidates is to be elected; or
  - (b) with the agreement of those candidates, decide by lot which of them is to be elected.

**Examples** The choice of candidate may be decided by the toss of a coin, drawing straws or drawing a name out of a hat.

## 52 Term of office

- (1) Subject to sub rule (3) and rule 56, a committee member holds office until the positions of the Committee are declared vacant at the next annual general meeting.
- (2) A committee member may be re-elected.
- (3) A general meeting of the Association may—
  - (a) by special resolution remove a committee member from office; and
  - (b) elect an eligible member of the Association to fill the vacant position in accordance with this Division.
- (4) A member who is the subject of a proposed special resolution under sub rule (3)(a) may make representations in writing to the Secretary or President of the Association (not exceeding a reasonable length) and may request that the representations be provided to the members of the Association.

- (5) The Secretary or the President may give a copy of the representations to each member of the Association or, if they are not so given, the member may require that they be read out at the meeting at which the special resolution is to be proposed.
- (6) A Committee Member may only hold the same Committee Position for three years.

### **53 Vacation of office**

- (1) A committee member may resign from the Committee by written notice addressed to the Committee.
- (2) A person ceases to be a committee member if he or she—
  - (a) ceases to be a delegate to the Federation; or
  - (b) fails to attend 3 consecutive committee meetings (other than special or urgent committee meetings) without leave of absence under rule 67; or
  - (c) otherwise ceases to be a committee member by operation of section 78 of the Act.

**Note**

A Committee member may not hold the office of secretary if they do not reside in Australia.

### **54 Filling casual vacancies**

- (1) The Committee may appoint an eligible member of the Federation to fill a position on the Committee that—
  - (a) has become vacant under rule 56; or
  - (b) was not filled by election at the last annual general meeting.
- (2) If the position of Secretary becomes vacant, the Committee must appoint a member to the position within 14 days after the vacancy arises.
- (3) Rule 55 applies to any committee member appointed by the Committee under sub rule (1) or (2).
- (4) The Committee may continue to act despite any vacancy in its membership.

## **Division 4—Meetings of Committee**

### **55 Meetings of Committee**

- (1) The Committee must meet at least 2 times in each year at the dates, times and places determined by the Committee.
- (2) The date, time and place of the first committee meeting must be determined by the members of the Committee as soon as practicable after the annual general meeting of the Association at which the members of the Committee were elected.
- (3) Special committee meetings may be convened by the President or by any 4 members of the Committee.

### **56 Notice of meetings**

- (1) Notice of each committee meeting must be given to each committee member no later than 7 days before the date of the meeting.
- (2) Notice may be given of more than one committee meeting at the same time.
- (3) The notice must state the date, time and place of the meeting.

- (4) If a special committee meeting is convened, the notice must include the general nature of the business to be conducted.
- (5) The only business that may be conducted at the meeting is the business for which the meeting is convened.

## **57 Urgent meetings**

- (1) In cases of urgency, a meeting can be held without notice being given in accordance with rule 59 provided that as much notice as practicable is given to each committee member by the quickest means practicable.
- (2) Any resolution made at the meeting must be passed by an absolute majority of the Committee.
- (3) The only business that may be conducted at an urgent meeting is the business for which the meeting is convened.

## **58 Procedure and order of business**

- (1) The procedure to be followed at a meeting of a Committee must be determined from time to time by the Committee.
- (2) The order of business may be determined by the members present at the meeting.

## **59 Use of technology**

- (1) A committee member who is not physically present at a committee meeting may participate in the meeting by the use of technology that allows that committee member and the committee members present at the meeting to clearly and simultaneously communicate with each other.
- (2) For the purposes of this Part, a committee member participating in a committee meeting as permitted under sub rule (1) is taken to be present at the meeting and, if the member votes at the meeting, is taken to have voted in person.
- (4) All e-mail correspondence of the Federation is to be carried out through the Federation e-mail accounts. At no time should the business of the Federation be carried out through personal accounts.

## **60 Quorum**

- (1) No business may be conducted at a Committee meeting unless a quorum is present.
- (2) The quorum for a committee meeting is the presence (in person or as allowed under rule 62) of a majority of the committee members holding office.
- (3) If a quorum is not present within 30 minutes after the notified commencement time of a committee meeting—
  - (a) in the case of a special meeting—the meeting lapses;
  - (b) in any other case—the meeting must be adjourned to a date no later than 14 days after the adjournment and notice of the time, date and place to which the meeting is adjourned must be given in accordance with rule 56.

## **61 Voting**

- (1) On any question arising at a committee meeting, each committee member present at the meeting has one vote.
- (2) A motion is carried if a majority of committee members present at the meeting vote in favour of the motion.

- (3) Sub rule (2) does not apply to any motion or question which is required by these Rules to be passed by an absolute majority of the Committee.
- (4) If votes are divided equally on a question, the Chairperson of the meeting has a second or casting vote.
- (5) Voting by proxy is not permitted.

## **62 Conflict of interest**

- (1) A committee member who has a material personal interest in a matter being considered at a committee meeting must disclose the nature and extent of that interest to the Committee.
- (2) The member—
  - (a) must not be present while the matter is being considered at the meeting; and
  - (b) must not vote on the matter.

### **Note**

Under section 81(3) of the Act, if there are insufficient committee members to form a quorum because a member who has a material personal interest is disqualified from voting on a matter, a general meeting may be called to deal with the matter.

- (3) This rule does not apply to a material personal interest—
  - (a) that exists only because the member belongs to a class of persons for whose benefit the Federation is established; or
  - (b) that the member has in common with all, or a substantial proportion of, the members of the Federation.

## **63 Minutes of meeting**

- (1) The Committee must ensure that minutes are taken and kept of each committee meeting.
- (2) The minutes must record the following—
  - (a) the names of the members in attendance at the meeting;
  - (b) the business considered at the meeting;
  - (c) any resolution on which a vote is taken and the result of the vote;
  - (d) any material personal interest disclosed under rule 65.

## **64 Leave of absence**

- (1) The Committee may grant a committee member leave of absence from committee meetings for a period not exceeding 3 months.
- (2) The Committee must not grant leave of absence retrospectively unless it is satisfied that it was not feasible for the committee member to seek the leave in advance.

## **PART 6—FINANCIAL MATTERS**

## **65 Source of funds**

The funds of the Federation may be derived from joining fees, annual subscriptions, donations, fund-raising activities, grants, interest and any other sources approved by the Committee.

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## 66 Management of funds

- (1) The Federation must open an account with a financial institution from which all expenditure of the Federation is made and into which all of the Association's revenue is deposited.
- (2) Subject to any restrictions imposed by a general meeting of the Federation, the Committee may approve expenditure on behalf of the Federation.
- (3) The Committee may authorise the Treasurer to expend funds on behalf of the Federation (including by electronic funds transfer) up to a specified limit without requiring approval from the Committee for each item on which the funds are expended.
- (4) All cheques, drafts, bills of exchange, promissory notes and other negotiable instruments must be signed by 2 committee members.
- (5) All funds of the Federation must be deposited into the financial account of the Federation no later than 5 working days after receipt.
- (6) With the approval of the Committee, the Treasurer may maintain a cash float provided that all money paid from or paid into the float is accurately recorded at the time of the transaction.
- (7) All monies and all property acquired by a sub-committee are monies and property of the Federation. Any loss incurred shall be the responsibility of the sub-committee, unless otherwise determined by the Committee.

## 67 Financial records

- (1) The Federation must keep financial records that—
  - (a) correctly record and explain its transactions, financial position and performance; and
  - (b) enable financial statements to be prepared as required by the Act.
- (2) The Federation must retain the financial records for 7 years after the transactions covered by the records are completed.
- (3) The Treasurer must keep in his or her custody, or under his or her control—
  - (a) the financial records for the current financial year; and
  - (b) any other financial records as authorised by the Committee.

## 68 Financial statements

- (1) For each financial year, the Committee must ensure that the requirements under the Act relating to the financial statements of the Federation are met.
- (2) Without limiting sub rule (1), those requirements include—
  - (a) the preparation of the financial statements;
  - (b) if required, the review or auditing of the financial statements;
  - (c) the certification of the financial statements by the Committee;
  - (d) the submission of the financial statements to the annual general meeting of the Association;
  - (e) the lodgement with the Registrar of the financial statements and accompanying reports, certificates, statements and fee.

## PART 7—GENERAL MATTERS

### 69 Registered address

The registered address of the Association is—

- (a) the address determined from time to time by resolution of the Committee; or
- (b) if the Committee has not determined an address to be the registered address—the postal address of the Secretary.

### 70 Notice requirements

- (1) Any notice required to be given to a member or a committee member under these Rules may be given—
  - (a) by handing the notice to the member personally; or
  - (b) by sending it by post to the member at the address recorded for the member on the register of members; or
  - (c) by email or facsimile transmission.
- (2) Sub rule (1) does not apply to notice given under rule 60.
- (3) Any notice required to be given to the Federation or the Committee may be given—
  - (a) by handing the notice to a member of the Committee; or
  - (b) by sending the notice by post to the registered address; or
  - (c) by leaving the notice at the registered address; or
  - (d) if the Committee determines that it is appropriate in the circumstances—
    - (i) by email to the email address of the Federation or the Secretary; or
    - (ii) by facsimile transmission to the facsimile number of the Federation.

### 71 Custody and inspection of books and records

- (1) Members may on request inspect free of charge—
  - (a) the register of members;
  - (b) the minutes of general meetings;
  - (c) subject to sub rule (2), the financial records, books, securities and any other relevant document of the Association, including minutes of Committee meetings.

#### Note

See note following rule 18 for details of access to the register of members.

- (2) The Committee may refuse to permit a member to inspect records of the Federation that relate to confidential, personal, employment, commercial or legal matters or where to do so may be prejudicial to the interests of the Federation.
- (3) The Committee must on request make copies of these rules available to members and applicants for membership free of charge.
- (4) Subject to sub rule (2), a member may make a copy of any of the other records of the Federation referred to in this rule and the Federation may charge a reasonable fee for provision of a copy of such a record.

**(5) For purposes of this rule—**

***relevant documents*** means the records and other documents, however compiled, recorded or stored, that relate to the incorporation and management of the Association and includes the following—

- (a) its membership records;
- (b) its financial statements;
- (c) its financial records;
- (d) records and documents relating to transactions, dealings, business or property of the Association.

**72 Winding up and cancellation**

- (1) The Federation may be wound up voluntarily by special resolution.
- (2) In the event of the winding up or the cancellation of the incorporation of the Federation, the surplus assets of the Federation must not be distributed to any members or former members of the Federation
- (3) Subject to the Act and any court order made under section 133 of the Act, the surplus assets must be given to a body that has similar purposes to the Federation and which is not carried on for the profit or gain of its individual members.
- (4) The body to which the surplus assets are to be given must be decided by special resolution.

**73 Alteration of Rules**

These Rules may only be altered by special resolution of a general meeting of the Federation.

**Note**

An alteration of these Rules does not take effect unless or until it is approved by the Registrar. If these Rules (other than rule 1, 2 or 3) are altered, the Federation is taken to have adopted its own rules, not the model rules.

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Some pieces of information that can get lost ...

- AFLACA does not have a common seal.
- Archives are located at .... and are under the supervision of the Historian.
- Members, and their members, are encouraged to send the Historian updates of their history for the archives.
- Members and clubs may contact the webmaster directly, at [webmaster@aflaca.org.au](mailto:webmaster@aflaca.org.au)
- Members should advise treasurer when payments have been sent, especially electronically - [treasurer@aflaca.org.au](mailto:treasurer@aflaca.org.au)
- Treasurer will advise secretary as annual fees are received.
- Financial records need to be retained for 7 years.
- Members must advise secretary contact details for their officers for the AFLACA Register of Members and directory at least 60 days prior to the annual meetings - [secretary@aflaca.org.au](mailto:secretary@aflaca.org.au)
- Members should advise secretary name and address of their members, delegates, nominations and any submissions they wish, at least 60 days prior to the annual meetings - [secretary@aflaca.org.au](mailto:secretary@aflaca.org.au)
- Guidelines for staging GEMBOREES® have been around for a long time, the latest version is 1985. Arthur Cleary has recently updated them, and a draft has been sent to all State secretaries, delegates and other interested people.  
Note these are NOT rules. There are no hard and fast rules. There are no AFLACA rules.  
They are simply "guidelines" which can be adopted and altered as considered appropriate by each GEMBOREE Committee. As is noted in the introduction, they were drawn up to achieve a degree of consistency and uniformity across GEMBOREES.
- Guidelines for Staging a Lapidary Competition are included.
- GEMBOREE levy, paid to AFLACA by GEMBOREE Committees has been in abeyance since 2013. It was charged at the rate of \$2 per on-site and off-site registration at GEMBOREES.
- Fees are determined at the AGM each year. Currently, annual fees are due on January 1 each year. They are: \$70 per member organisation, plus a differential component of \$3.50 per member club, OR \$12 per State from which national organisations (eg AFG) draw their members at the time of the fee falling due.

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GEMBOREE is a registered trademark, and should always be used in the capitalised form. It's first use in any document should carry the ® symbol®, as in GEMBOREE®

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